

Curriculum Vitae

Personal information

First name(s) / Surname(s) **Dimitrios CAVOURAS**

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Nationality Greek

Date of birth 15 January 1979

Gender Male

Work experience

Dates **September 2023 – July 2024**

Occupation or position held Queen Elisabeth II Academy Fellow, Middle East and North Africa Programme

Main activities and responsibilities Research on Energy Cooperation in Eastern Mediterranean, MENA Programme.

Name and address of employer The Royal Institute for International Affairs, Chatham House – www.chathamhouse.org

Dates **January 2022 – September 2023**

Occupation or position held Adviser to the Secretary General for Greeks Abroad and Public Diplomacy – Ministry of Foreign Affairs, Hellenic Republic

Main activities and responsibilities Cabinet Advising on Diaspora Networking, Public Diplomacy and Strategic International cooperation Euro-Med and MENA Region

Name and address of employer Ministry of Foreign Affairs, Hellenic Republic – www.mfa.gr

Dates **March 2019 – December 2021**

Occupation or position held Adviser to the Director

Main activities and responsibilities Advising on strategic international cooperation; Consulting on international partnerships.

Name and address of employer Bibliotheca Alexandrina – www.bibalex.org

Dates **January 2018 – December 2018**

Occupation or position held Senior Expert Consultant

Main activities and responsibilities -Consulting the Executive Director on strategic analysis and Network development of the ALF National Networks; Consulting on the performance indicators for the programmes implemented by the National Networks. Designing network profiles on policy directions of each of the 42 countries. –Compiling a policy and an active database on partners - donors from across the Euro-Med Region.

Name and address of employer Anna Lindh Foundation (ALF) – www.annalindhfoundation.org

Dates **October 2016 – December 2017**

Occupation or position held Network Manager, Networks Team, Programmes and Networks Unit

Main activities and responsibilities -Designing a strategy for the development and consolidation of the National Networks;
-Facilitating the participation of the ALF Networks in the programme activities;
-Managing programmes and budgeting – including Network funding schemes - ensuring their efficient implementation and coordination of the 4,500 CSOs Network.
-Contributing to setting result indicators and preparing Logical Frameworks for the programmes managed.
-Contributing to the development of the communication and visibility plans;
-Participating in evaluation committees in the framework of the Grants Management Cycle.
-Leading the technical monitoring of the Grants schemes managed by the Network team;
-Representing the Foundation in meetings and events;
-Managing and directly supervising the Network team.

Name and address of employer Anna Lindh Foundation (ALF) – www.annalindhfoundation.org

Dates **May 2014 – September 2016**

Occupation or position held Programme Officer for Institutional Affairs, Executive Office

Main activities and responsibilities -Preparing and developing outreach activities; acting as a focal point and organising the meetings of the Advisory Council of the ALF; managing the partnership policy of the institutional affairs.
-Developing donors' database and relationships and identifying key partnerships, and donor engagement policy, agreements, fundraising policy and preparing briefing papers for funding bodies.
-Coordinating public events with institutional partners, including the League of Arab States, the EU Parliament, UN and Union for the Mediterranean bodies.

Name and address of employer Anna Lindh Foundation (ALF) – www.annalindhfoundation.org
 Dates **December 2011 – April 2014**
 Occupation or position held Programme Officer, Network Coordination Unit
 Main activities and responsibilities -Co-Managing with colleagues, forecasting, implementation, and evaluation of Step 4, 5, 6 (3.85m Euro) of the Network Strategic Development Funding Scheme.
 -Following up network coordination related activities and progress with the counterparts
 -Building and maintain strong liaison relations with various associations and stakeholders
 -Ensuring the Foundation's visibility among stakeholders and the general community through the empowerment of the National Networks; through the major funding programme.

Name and address of employer Anna Lindh Foundation (ALF) – www.annalindhfoundation.org
 Dates **December 2008 – December 2011**
 Occupation or position held Unit Assistant, Network Coordination Unit
 Main activities and responsibilities -Co-Manage, forecasting, implementation and evaluation of Step 2 and 3 of the Network Strategic Development Funding Scheme(0.24m + 0.83m Euro);
 -Following up network coordination related activities and progress with the Heads of Network.
 -Building and maintaining strong liaison relations with stakeholders.

Name and address of employer Anna Lindh Foundation – www.annalindhfoundation.org
 Dates **February 2008 – December 2008**
 Occupation or position held Expert and Intern, Network Coordination Unit
 Main activities and responsibilities Initiation, forecasting, implementation and evaluation of Step 1 of the Network Strategic Development Funding Scheme (0.3m Euro); major funding programme to the Heads of National Networks. Following up network coordination related activities and progress with the Heads of Network, projects update and ensure its effectiveness and undisrupted implementation.

Name and address of employer Anna Lindh Foundation for the Dialogue Between Cultures – www.annalindhfoundation.org
 Dates **June 2007 - September 2007**
 Occupation or position held Individual Donor Relationship – Fundraising and Communications Department
 Main activities and responsibilities Individual donors communication, community fundraising and networking
 Name and address of employer Action Against Hunger UK (AAHUK) - London UK – www.aahuk.org
 Type of business or sector International Non- Governmental Organisation

Dates **March 2004 - May 2004**

Occupation or position held Assistant Programme Manager - International Projects Division
 Main activities and responsibilities Various tasks concerning project management. From searching to applying for a project. Also prepared a complete file for all PHARE, TACIS and MEDA countries for EUROPAID programmes of the European Union

Name and address of employer Euroconsultants - Thessaloniki, Greece – www.euroconsultants.gr
 Type of business or sector A Group of Companies specialising in the provision of consultancy services on innovation, technology and development.

Dates **1997 - 1999**

Occupation or position held Shipping Accounting, Finance and Logistics Assistant – Part Time Employment
 Main activities and responsibilities Assisting in the Finance
 Training and working in the E.V.G.E. Egypt Shipping Company
 Name and address of employer E.V.G.E. Egypt. Alexandria, Egypt – www.evge-egypt.com
 Type of business or sector Shipping Company

Education and training

Dates **2022 - 2023**

Title of qualification awarded MA in Mediterranean Studies
 Principal subjects / occupational skills covered Modern History and Culture of the Eastern Mediterranean. Jean Monnet Chair: The EU and Conflict Management in the Balkans and the Eastern Mediterranean. State and Society in the Eastern Mediterranean and the Middle East. Geopolitical competition in the Eastern Mediterranean. Religion and Politics. Terrorism and political violence in the Eastern Mediterranean and the Middle East. Migration and the Mediterranean. Energy, the environment, and sustainable development
 Name and type of organisation providing education and training Department of Political Science and International Relations - University of Peloponnese (Greece), in partnership with the Institute of International Relations (IDIS) of Panteion University of Athens.

Dates	2017
Title of qualification awarded	Diploma in Negotiations
Principal subjects / occupational skills covered	Negotiation Skills, Learning strategic and tactical negotiation and their practical implementation through simulation exercises. Developing the necessary skills for the proper implementation of the negotiation strategies.
Name and type of organisation providing education and training	Athens Economic University, Greece
Dates	2010
Title of qualification awarded	Postgraduate Online Course on Contemporary Leadership, Cultures and Diversity
Principal subjects / occupational skills covered	Diversity and Multiculturalism, Racism and Discrimination, Culture and Conflict, Intercultural Sensitivity, Cross-Cultural Communication Leadership Skills for Working With Diversity, Culture and Peacebuilding
Name and type of organisation providing education and training	UN University of Peace, Costa Rica
Dates	2007
Title of qualification awarded	Postgraduate Diploma in Development with Work Experience
Principal subjects / occupational skills covered	Development, Environment and Development, Issues Politics and Development, Research Methods, Work Experience
Name and type of organisation providing education and training	Middlesex University, UK
Dates	2005
Title of qualification awarded	Independent courses on Development Studies
Principal subjects / occupational skills covered	Development Theories and Strategies, Refugees - The Global Context, Anthropology and Religion, Non-Governmental Organisations
Name and type of organisation providing education and training	University of London, Birkbeck Collage – UK
Dates	2004
Title of qualification awarded	MSc courses attended on Globalisation and Development
Principal subjects / occupational skills covered	Research Methods, Globalisation and Development, Theories of Development
Name and type of organisation providing education and training	University of London, Queen Mary – UK
Dates	2003
Title of qualification awarded	Bachelors in Maritime Transport- Commercial Major in Logistics, English Section.
Principal subjects / occupational skills covered	International Economics, Finance, Logistics, Human Resources, Business Management, Organisational Behaviour
Name and type of organisation providing education and training	Arab Academy for Science and Technology and Maritime Transport. Alexandria, Egypt
Dates	1996
Title of qualification awarded	Greek High School Degree (Apolitirion)
Principal subjects / occupational skills covered	Economics, History, Mathematics, Psychology, Sociology
Name and type of organisation providing education and training	Averofio High School of the Greek Community of Alexandria, Egypt.

Personal skills and competences

Mother tongue(s)

Greek, Arabic

Other language(s)

Self-assessment
European level ()*

English

Italian

Catalan / Valencian

Understanding

Speaking

Writing

	Listening		Reading		Spoken interaction		Spoken production			
	C	Proficient user	C	Proficient user	C	Proficient user	C	Proficient user	C	Proficient user
	2		2		2		2		2	
	B	Independent user	B	Independent user	A	Basic User	A	Basic User	A	Basic User
	1		1		1		1		1	
	B	Independent user	B	Independent user	A	Basic User	A	Basic User	A	Basic User
	1		1		1		1		1	

Spanish / Castilian	B 2	Independent user	B 2	Independent user	A 2	Basic user	A 2	Basic user	A 2	Basic user
French	A 2	Basic user	A 2	Basic user	A 1	Basic User	A 1	Basic User	A 1	Basic User

(*) [Common European Framework of Reference \(CEF\) level](#)

Social skills and competences

Team Spirit and Team Work: I have worked in various types of teams from campaign teams to conference organising committees.

Ability to adapt to multicultural environments, gained through my studies, work experience and my residence in several countries.

Excellent communication and presentation skills, gained through my experience as leaders' trainer in the Greek Scouts and through my training in various Euro-Med Youth 'Training of Trainers' Programmes.

Excellent inter-personal skills, through my continued work placements and on youth training programmes and international exchanges.

Negotiating/ Mediating skills: I have been work on the borders between Diaspora Greek youth, youth trainers, youth policy, researchers and Greek MPs for example running a 3 day international conference in Thessaloniki (Greece) on how Greek youth worldwide can cooperate through culture. As well as, the course I have attended on Negotiation Skills in London, UK.

Organisational skills and competences

Leadership skills: I have participated as a member of the International Youth Coordinating Committee of the World Council of Greeks Abroad (SAE) and I have also been a Scout leader for more than 10 years and leaders' trainer for 5 years.

Team management: I have successfully managed a Legambiente and Friends of the Environment beach 'Clean up the Med' campaign in Alexandria and was responsible for a team of 400 volunteers from NGOs, Schools, Youth Clubs, and local groups. The campaign aimed at raising awareness through participation in beach clean-up and distribution of printed material.

Whilst working for the International NGO Action Against Hunger I have participated in an Inter-faith meeting between different religious leaders manifesting on the importance of Dialogue.

Research skills: During my postgraduate studies I have participated into seminar series on research and through my study on research methods.

Project Management skills: During the work in Euroconsultants (Thessaloniki, Greece) I had to draft proposals for EU projects (TACIS, PHARE, MEDA), from submitting the concept proposal till the follow-up and evaluation process.

Computer skills and competences

Professional command of Microsoft Office tools (Word, Excel, Outlook and PowerPoint) they were acquired through training, work and by attending ECDL seminars.

Knowledge of internet security for young people gained through my involvement in the working team 'NetAman' (2008) of the Egyptian Ministry of Telecommunications initiative for Safer Internet for Young People and through my participation in the UN World Summit on Information Technology (2003) in Geneva, Switzerland.

Other skills and competences

Hobbies: Music (percussions), Trekking, Sports (football and fitness), Cooking (Mediterranean Cuisine), Travelling to Europe, Middle East and Africa to be acquainted with other cultures.

Member in voluntary and non-governmental organisations:
 Egypt Foundation for Youth and Development (Board Member)
 Greek Community of Alexandria.(Board Member: Secretary General)
 World Council of Hellenes Abroad (SAE): Founding member
 Greek Scouts (SEP): Wood Badge, Leader for more than 20 years and Trainer for 10 years.

Driving licence(s) International Driving Licence Category B